

Lake Flato Architects

Lake Flato Architects considers sustainability in all aspects of their mission – from their architectural designs to their office operations and staff. While they support all modes of sustainable transportation, for the over 100 employees in their downtown San Antonio office, bikes reign supreme.

The average commute for a Lake Flato employee is estimated at 5.6 miles, compared to 15 miles for the national average, making cycling an ideal commute choice. Architect Adam Heisserer explains the company's motive for promoting cycling, "Encouraging cycling is inexpensive and has significant and far reaching positive externalities for Lake Flato and San Antonio."

Lake Flato began their approach by providing incentives and facilities that make it easier for cyclists in the work place. Bicycle parking in the basement accommodates up to forty bicycles at one time. Two shower and changing rooms next to the bicycle storage facility make it easier for cyclists to commute during the humid summer months.

Additionally, Lake Flato offers employees a \$30 per month smart commuting bonus for employees that choose to vacate their parking space. Of the 38 reserved parking spaces at the office, for both visitors and staff, 26 employees opt for a parking pass to a nearby privately owned lot and 27 choose the parking cash out.

With the support of the company, Lake Flato employees have built a bicycle-friendly culture from the ground up. Four times a year, they host a Bike 4 Breakfast which serves delicious waffles to sustainable commuters. Cyclists can also get their bike tuned up and purchase new parts or accessories with a mobile bicycle repair service. Their employee intranet encourages new commuters to seek out tips and tricks for cycling to work and continues to engage the rest of the staff.

For Casey Nelson, cycling to work is part of his healthy lifestyle. "My bike commute is basically my only time to exercise during the week. Don't laugh at me... I have a 1 year old. Being active and healthy is a lifestyle and promoting non-motorized commuting (especially for people who don't have time to take their bike to the bike shop) is part of our mission statement."

“Though I didn't use my car more than once or twice a week when I had one, ditching the car has improved my quality of life and happiness more than I had expected.”



SINCE 2016, LAKE FLATO COMMUTERS HAVE:

- Recorded over 12,434 carpool, transit, walking, biking and telecommuting trips
- Averted 18,515 Vehicle Miles Traveled (VMT),
- Saved 898 gallons of gas,
- Prevented 53 pounds of greenhouse gas emissions,
- Burned 863,544 calories,
- Saved 4 parking spaces, on average per weekday, and Saved \$9,9994!

Data current as of June 16, 2021

